

# Brevard County Sheriff's Office

Sheriff Wayne Ivey

## Brevard County Sheriff's Office Mission Statement

*Building community and professional partnerships*

*Committed to excellence and integrity*

*Striving to reduce crime*

*Objective, fair and equal treatment for all*



## Prohibition of Biased Based Profiling



700 Park Avenue  
Titusville, FL 32780

## What is bias-based profiling?

*The selection of individuals based solely on a trait common to a group for enforcement action. This includes, but is not limited to, race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.*

All sworn BCSO law enforcement officers are provided training on the subject of biased based and racial profiling as well as their individual responsibility to prevent such occurrences.

The following is the policy statement issued to all personnel of the Sheriff's Office:

*" Law enforcement activities that are the result of biased-based profiling are not condoned, are unacceptable, and will not be tolerated by the Brevard County Sheriff's Office. "*

The written directive of the Sheriff also contains the following provisions to ensure that incidents of biased based profiling do not occur:

- All traffic enforcement action will be documented to include the race and gender or ethnicity of those persons detained, if reasonably determined by appearance.
- Race, ethnicity, gender, or other group identifiers will not be the primary factor in determining probable cause for arrest or reasonable suspicion for a stop.
- The focus of Sheriff's personnel will be on a person's behavior, actions and supported facts and evidence in determining enforcement action.
- Any person may file a complaint with the Sheriff's Office if they feel that they have been stopped, detained, or searched based solely on biased based profiling.

- No person will be discouraged, intimidated, or coerced from filing a biased based profiling complaint.
- Biased based profiling complaints can be made to any Sheriff's Office Supervisor who are required to, and are trained to initiate the Sheriff's established complaint investigation process.
- All complaints of biased based profiling, once investigated, will be forwarded to the Sheriff for appropriate action.
- Unit supervisors are required to monitor and conduct periodic assessments of the enforcement activities of personnel under their command to identify any potential biased based profiling activity.

If you would like any further information regarding the Brevard County Sheriff's Office biased based profiling initiative, you may contact the Sheriff's Staff Services Office at (321) 264-5216.